

From the Pastor's Desk



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Greetings in the name of the Risen Lord!



Here we are in the month of November. Wow, time sure does fly doesn't it? The leaves are changing, the air is getting cooler, and we look forward to some of my favorite holidays of the year: Thanksgiving, Advent, and Christmas. As I reflect upon the time of year that it is, a theme that comes to my mind time and time again is giving thanks. There's a scripture that echoes in my mind as I think about giving thanks and it comes from 1st Thessalonians 5:16-18, "Rejoice always, pray without ceasing, give thanks in all circumstances; for this is the will of God in Christ Jesus for you."

We have so much to be thankful for here at Union Church. We are a place that is sincerely committed to the greatest commandment given to us by Jesus Christ, "To love the Lord our God with all of our heart, mind, soul, and strength, and to love our neighbor as we love ourselves." From our ministry to the Walker's Mill Community, our ministry to the Home of Hope, our community thanksgiving dinner, to our Christmas ministries,

we are always committed to serving our community in every way we can.

We rejoice and we celebrate all that we have done here at Union Church, and I look forward to being able to reflect upon all of these wonderful ministries during our Charge Conference on November 8th. Let us never cease to "rejoice, to pray, and to give thanks in all circumstances!" God is doing a mighty work within us, let the holy spirit continue to live and work through us in this holiday season and beyond!



Blessings,
Pastor Jim Penuel III

Special points of interest:

- Aging Faithfully
- Veteran's Celebration
- "All Aboard" Christmas Float
- Caring Congregation
- Christmas Baskets
- Mitten Tree
- Joyful Bell Ringers

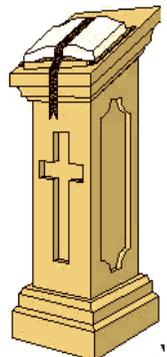
November Preaching Schedule

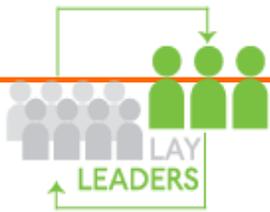
6th—"Remembering the Saints" - Revelation 14:13; II Timothy 4:6-8

13th—"How Does Din Affect Us?" - Jeremiah 31:27-34

20th—"Give Thanks" - Colossians 1:11-20

27th—(First Sunday of Advent)
- "Waiting on the Lord [Hope]"
- I John 4:7-12





Lay Leader's Message *(Notes from Nancy)*

The Greatest Gift

At this season of Thanksgiving, the media is giving us a message of urgency: Shop now for the holidays! Pause now and reflect: How do you reference the holidays? What do Thanksgiving and Christmas mean to you? Are your actions toward the holiday season indicative of God's love or the world's materialism?

We are so blessed by our identity. ***We are children of the Loving God. We are His! He calls us by name***, morning after morning, without ceasing! Do we turn and acknowledge His call or are we like Adam and Eve, hiding because we are too busy following life's temptations? This is a hard question, but too important not to answer, especially in this season of holiness. Again, I ask, are we following the world or following Jesus?

John 14:27—*"I am leaving you with a gift—peace of mind and heart. And the peace I give is a gift the world cannot give. So don't be troubled or afraid.*

Jesus is the living God made human. God Himself came to walk with us and show us the way to live. Over and over again, Jesus continues to speak these words: ***Follow Me. This is not an invitation. It is a directive. This is the GIFT! When we accept Jesus, we follow Him. Where does He lead us?***



the greatest gift

- ◆ First of all, **God leads us to our families.** Our God is a God of relationship. He births us into families for us to know love and to understand that it is when we live a life of love that Jesus becomes present to others through us.
- ◆ **Jesus leads us to church** to become a vital part of His body in ministry with love to the world. **The Church is His body!** We are called to keep His love and commandments alive through Christian fellowship and unity. He invites us to sit at His table and partake of His life through the elements of communion. We are so blessed. We are His chosen guests. He has set a place for us! He has anointed us through the Holy Spirit. There are many tables at which to feed our bodies but **there is only ONE table to feed our Spirit**, and that is when we are in communion together with our God.
- ◆ **Jesus leads us into the world** to be a light, not to hide under the bushel. How will the world know his light if we remain still and silent?

thanksgiving
gather
thankful family
blessed grateful
together blessings
november

Several weeks ago, Pastor Jim encouraged the members of Union UMC to tell their stories of faith. Each one of us has a story to tell. Mine overflows with testimonies of His grace and miraculous love. As we gather around the Thanksgiving Table this year, let us give testimony to God's faithfulness in our lives. As we count our blessings, let us focus specifically on our story and give thanks for the restoration of our lives through His gift to us: Jesus Christ. Nothing else compares to God's never ending love and His greatest gift: JESUS! Let our Thanksgiving Table be one of Communion! May Jesus Christ be the Guest of HONOR! Let us accept His gift of ***the peace the world cannot give*** and *graciously offer this peace to others: the Love of Our Savior, Jesus the Christ. How beautiful it is that Thanksgiving ushers in the Season of Advent. Let us be still and give thanks before our God and King as we prepare to let Jesus be born anew in our lives this year!* Amen.

Nancy



A Ministry of DelMarVa Teen Challenge

The Home of Hope is the Mission focus of Union Church and is located at :

10936 Leadership Way (off of Rifle Range Rd.)
Bridgeville, DE 19933

Joyful Bell Ringers

Starting in November!



Calling all children in Grades 1—6 to be bell ringers. Both new ringers and experienced ringers are needed as we prepare for our Christmas program. If you are interested, contact Joanne Jones at 337-8812 or jojer@comcast.net for more information.

Union United Methodist Church CHARGE CONFERENCE

Tuesday, November 8, 2016

6:30 PM

ANNUAL MEETING



Aging Faithfully

Join us on Wednesday, November 9th from Noon to 1:30 pm in the Union Fellowship Hall for a light luncheon and time of fellowship. Aging Faithfully meets on the second Wednesday of each month (with the exception of December's meeting due to the Christmas basket ministry).

Our time will begin with a light lunch followed by a Bible study focusing on Psalm 71. This Psalm deals with a man who has grown old, faced many problems and difficult situations in his life and knows that he will face even more. He is however, a happy man who has faith in his God knowing that God has been with him since he was a young man and will continue to be. Becoming rooted in God at a young age helps us to face what the uncertain future holds as we grow older.

As we age I am sure that is something that we can relate to and not just learn from but be able to share with those who are younger. This program is open to all and there is no cost or materials to purchase. Just bring your Bible and be ready to share your experiences. For more information please contact Joan Hastings at 302-337-7156. If you plan to attend please let me know so that I can prepare for lunch. Hope to see you on the 9th for a time of fellowship and discussion.

Joan Hastings, Coordinator

“Mixed Greens” Month



November has been designated as “mixed greens month” for the Community Food Pantry. Examples of mixed greens are: collard greens, mixed greens, Brussel sprouts, kale, mustard greens, spinach, turnip greens, etc. Place donations in the designated area in the narthex, in the church office, or drop off at the Food Pantry.

Sunday School Updates



Curriculum: *Creating Deeper Experiences With Jesus* —Group Publishing, Dig-In Publications

Here at Union we are in our first quarter of the study of the life of Jesus. Our Sunday School curriculum is focusing on a biography of Jesus. We started with the Angel's announcement to Mary that she would be having a child and she would call him Jesus. Although she thought this impossible we learn in the Bible (Luke 1:37), "[For]

nothing is impossible with God".

Each week the scriptures reveal another event in the life of Jesus: first His birth in Bethlehem, God's gift to us, in the form of a baby. This Baby is a fulfillment of God's promises, Anna and Simeon are filled with joy, (Luke 2:32), *"He is a light to reveal God to the nations, and He is the glory of your people!"*

We learn that as a young child, it was wise men that came to Jesus, not Kings. They came to Him and then God protected the family by sending a message to the wise men not to return to Herod and warning Mary and Joseph to take Jesus and flee to Egypt .

Jesus's childhood leaves us to wonder because we do not have scripture evidence about Jesus as a little boy. The next event is Jesus sharing amazing knowledge with the Elders in the synagogue, Jesus is at age 10, maybe 12 years old, but that is nearer to the age of the class members and it allows us to speculate how important this Scripture is *"Jesus grew in wisdom and stature and in favor with God and all the people"* (Luke 2:52). Mary's concerns are answered with Jesus saying *"I must be about My Father's business"*. Mary is to *"ponder these things"*. We also begin to realize the life of Jesus is significant.



The lessons are filled with activities and interactions that bring Jesus alive for us today. We look forward to more stories and events as we study Jesus.



Each Sunday we review previous lessons. Children can join classes to share the joy of knowing a living Savior and how His message is relevant to each and everyone of us today. An outline is available of news and lessons. Each week there will be a take-home activity sheet given out to the children.

See you on Sundays at 9:00 am for Sunday School.

Cheryl Malone, Christian Education Director

What's Happening in Sunday School!



sundayschool

This coming Sunday (Oct. 30th) is a 5th Sunday and the children will be giving a brief presentation as part of the 9:00 am Worship service. Typically the children depart for Sunday School after the children's story each week but this Sunday they will remain in the service the entire time.

Janet Snyder will be giving the Children's story, cued to the message Pastor Jim is preaching from the Bible. Joanne Jones will lead the children singing the chorus "The BIBLE", "God Loves" and possibly others. The Jubilee Ringers will also be providing special music. This Sunday promises to be a great day of praise to the Lord. Please plan to meet in the Fellowship Hall between 8:30am and 8:45am.

Upcoming events and news in Sunday School

1. New teachers for the Ambassadors class (3rd - 6th grades) - Joyce and Brian Wintersteen will be teaching with us and this will allow extra help for Safe Sanctuary coverage and monitoring.
2. Cheryl will move up to assist with the 10 AM youth Sunday School. We are still in need of teachers for this age group to team up with Shirley and Jeff LaChance.
3. Continue to pray for our teams and for the leaders and helpers needed to begin the God's Sparks program once again.

NEWS

1. Advent materials are here and we will begin distributing these to the church and Sunday School Classes on November 6th.
2. Remember to turn your clocks **back** on Sunday, Nov. 6th ("Fall Back")
3. Because of children in worship services, note the lessons new order for November and December.
4. In November we will welcome Meredith Connor back from Africa, John Clawson from "Fireman Duties" and will send prayer Nancy Libertini's way for her surgery and quick recovery after knee replacement surgery scheduled for Nov. 9th.

November/December Lesson Schedule

<u>Date</u>	<u>Lesson # and topic</u>	<u>Scripture</u>
11/6	8. Jesus Calls Disciples	Mark 1:16-20& John 1:35-51
11 /13	9. Jesus Performs His First Miracle	John 2:1-12
11/ 20	10. Nicodemus Visits Jesus at Night.	John 3:1-21
11/ 27	11. Jesus is Rejected	Luke 4:16-30 (1st Sunday of Advent)
12/4	12. Jesus Heals People	Luke 4:38-40 & 5:12-16 (2nd Sunday of Advent)
12/11	Bonus Christmas Lesson	(3rd Sunday of Advent)

SPECIAL SCHEDULE

- 12/18 Christmas Music and 4th Sunday of Advent (One Worship Service at 10am
—no Sunday School classes that day)
- 12/25 Christmas Day (One Family Worship Service at 10am
—no Sunday School classes that day)



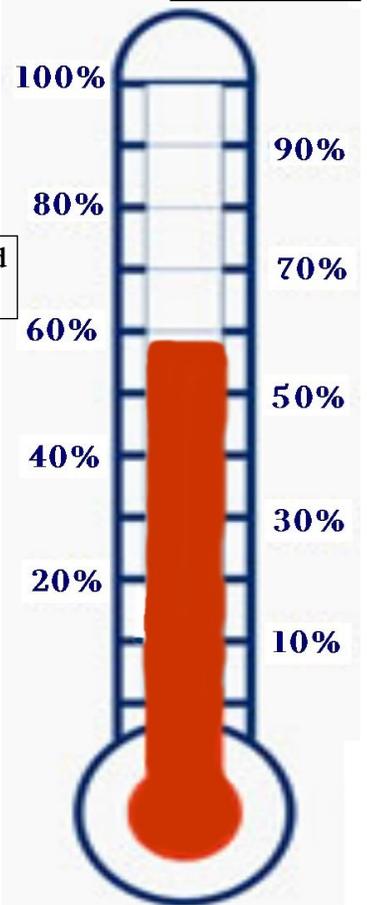
JOY TO THE WORLD Next — WELCOME A NEW YEAR 2017

Lily's Fence



Goal: \$6,000

\$3,700 Received To Date



We are now approximately 58% of reaching our goal of \$6,000 to build "Lily's Fence". As you know, the Union parsonage is located at a busy intersection here in town. Installing a fence around the parsonage will enable Lily to play in the yard more safely and eliminate the danger of her running out in the road. Help us build the fence. A donation of \$30 covers the cost of one foot of fencing. Any donations toward this project should be clearly designated "Lily's Fence" and placed in the offering plate on Sundays or dropped off to the church office. Thank You!



"All Aboard"



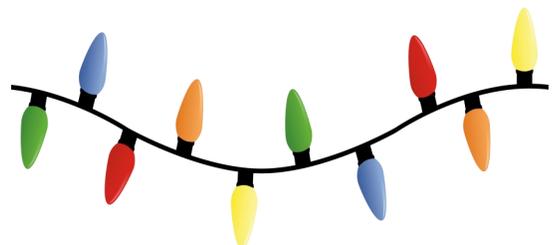
"All Aboard" is the theme selected for this year's Christmas Float by Union Church currently under construction!

Don't miss the fun of being part of this great ministry. Help of all kinds is needed. Construction is taking place at the Allen Farm and will continue each week on: **Friday eve-**

nings from 6-8pm and Sunday afternoons from 1-3pm.

Bring hand-tools you may have. In addition to the actual construction we need to cut letters, paint, and decorate.

The float needs to be completed prior to Thanksgiving. The float will be appearing in the Laurel Parade (Dec. 2nd), Seaford Parade (Dec. 3rd) and the Bridgeville Parade (Dec. 18th).



WOODBIDGE SCHOOL DISTRICT PERFORMING ARTS AND
MJROTC ARE PROUD TO PRESENT:

A Veterans Celebration

IN RECOGNITION AND HONOR OF THE MEN AND WOMEN WHO HAVE SERVED OUR COUNTRY.

TWO EVENTS

FRIDAY NOVEMBER 11, 2016

HALF TIME SHOW AT THE WHS FOOTBALL GAME

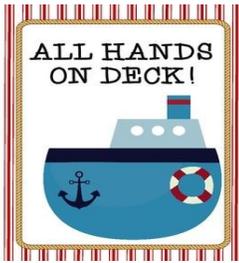
KICK OFF—7 PM

****WITH FIREWORKS DISPLAY SPONSERED BY BROTHERS PRYO****

MONDAY NOVEMBER 14, 2016

ANNUAL VETERANS DAY CONCERT

7PM—WHS AUDITORIUM



All Hands on Deck

By Rev. Dr. Vicki Gordy-Stith
 Director of Connectional Ministries
 Peninsula-Delaware Conference

One of my favorite memories of time I spent with my father surrounds a “Tiger Cruise” he took with me. Because of the size of my ship, we had room to invite a family member to ride the ship with us from Hawaii back to our homeport in San Diego. Dad flew out to meet me in Pearl Harbor and we had a day or two to explore the island. Then, on the journey back to San Diego, he got to stand watch with me as Officer of the Deck and see some of my duties as Communications Officer. Our Chaplain invited him to offer an evening prayer over the 1MC one night. I loved having Dad on board.

Dad always marveled over how the whole ship worked together to achieve a common goal. During General Quarters, called when something threatened the ship, everyone, even those riding the “Tiger Cruise,” had to report to a particular station. We called it an “all hands evolution” or “all hands on deck,” signifying that a threat to the ship meant a threat to all of us and required everyone’s participation to overcome.

Sometimes I wish the church saw our work as an all hands evolution. Worshipping God involves all of us. Making disciples for Jesus Christ takes teamwork and everyone’s participation. Evangelism, Sunday School, Youth Group, etc.: each task impacts every person in the church. As members of one body, a concern in the church affects all of us and needs the attention of each of us to address. (See 1 Corinthians 12:12-31, and especially verses 26 and 27.) But, too often, we see an issue arise in our congregation and we call on someone else to fix it. “Let the Lay Leader fix it.” Or, “Let the Pastor fix it.” Or, “Let the Sunday School Superintendent fix it.” Or, “Let the Trustees fix it.” Or, “Let the Conference fix it.”

What does it look like for everyone to take ownership of concerns in the church? Once when I was preaching, I saw a member stare at me the whole time with a funny look on her face. After worship, I asked if she was okay. She replied that my stole had been off centered the whole time. Thankfully, the Lord placed an angel over my lips, so before I could respond, she offered to sew snaps on my robe and my stoles to prevent the problem from happening. I loved that response! She saw something that bothered her, figured out a way to fix it, and offered to do it.

My mother and father had an even more meaningful experience with church members in one of the churches they served. Many of you know, my brother, Howie, was developmentally disabled. He lived at home with my parents until he died. Because of his special needs, Howie could not be left alone, even in the church. Therefore, after my sister and I moved out, Mom could no longer sing in the choir. Even though Dad might be able to stay with Howie on Thursday nights for choir rehearsal, they could not handle Sunday mornings. One church recruited five couples who organized themselves in a rotation to come sit with Howie every Thursday night, so that Mom could go to choir rehearsal and Dad could lead Disciple Bible Study, and every Sunday morning, so that Mom could sing in the choir while Dad preached. I still receive great joy when I think of those dedicated people and their willingness to serve instead of thinking: “It is not my problem.”

**ALL
HANDS
ON
DECK**

When you look around your congregation, what needs do you see? Where are the “all hands evolutions” occurring? Where do you feel tempted to think those needs belong to someone else to address? How might God be calling YOU to address them? Maybe you have a disruptive child who cannot sit still through worship. Or perhaps in your Sunday School, you have a special needs child who does not fit into any class. Maybe you have someone taking care of a spouse dying of cancer. While meals provide some comfort, personal attention would be even better. What about offering to form a team to sit with those disruptive children? Or organizing a group to take turns sitting by the bedside of the sick person so that their caretaker can get to worship and not feel so cut off from the community? I know the Holy Spirit will lead us each to serve in ways which will build up the whole body. So do not hold back. It is time for all hands on deck!

Union United Methodist Church Ministers

<u>Senior Pastor</u>	<u>Term</u>	<u>Membership</u>	<u>Senior Pastor</u>	<u>Term</u>	<u>Membership</u>
W. S. Robinson	1883-1885		John Perry Outten	1929-1932	451
Edward Davis	1885-1887		James W. Brasher	1932-1935	406
John H. Howard	1887-1890		John C. B. Hopkins	1935-1939	388
George W. Townsend	1890-1891		Preston W. Spence Jr.	1939-1943	390
J.P. Otis	1891-1893		Lawrence E. Wimbrow	1943-1951	351
W. P. Compton	1893-1894		John W. Wooten	1951-1956	579
J. S. Wickline	1894-1895		Arthur Jason Blundon	1956-1960	578
S. J. Morris	1895-1897		Edward W. Wilkins	1960-1965	462
W. G. Koons	1897-1901		Alvin J. Willink	1965-1975	425
William R. Mowbray	1901-1907		Gerald Arthur Foster	1975-1978	448
James W. Colona	1907-1911	220	Charles Henry Poulkish	1978-1985	483
William O. Bennett	1911-1914	226	Harold Edward Walton	1985-1991	462
Howard Davis	1914-1918	250	Alfred Elwood Taylor	1991-1997	531
Disston W. Jacobs	1918-1921	381	Gary S. Tulak	1997-2006	553
William L. White	1921-1925	379	Dale L. Brown	2006-2012	494
George E. Sterling	1925-1929	400	Paul Sherwood	2012-2016	491
			James Penuel III	2016-Present	483

Caring Congregation



As you may recall Caring Congregation was an active committee during the past several years but for the past year and half has not been active at all. During a recent meeting of the Heart Committee there was an expressed interest in having this committee reactivated.

The Caring Congregation Committee met on a quarterly basis and was responsible for scheduling and holding events that were felt to have a positive impact on not just the congregation but also reaching out to the community. Some of the events and topics included mental health issue's including Suicide Prevention, Alzheimer's Awareness, Children's and Adult Health Fair, Get Up, Get Out, Take a Hike , the virtual walk to Rehoboth Beach and our annual Blue Holiday Event.

By holding and providing documentation of these events, as well as creating a covenant statement allowed Union to become recognized and certified by the General Board of Church and Society of the United Methodist Church as a Caring Communities Church.

If you would like to be part of the vital area of ministry please join us on Monday, Nov. 14th at 7:00 PM. Current members are: Josie Hunsberger, Joanne Jones, Joyce Wintersteen and Joan Hastings. We will be discussing and making plans for upcoming events for the winter. If there is something that you feel would be of interest to the congregation, please plan on attending or let any member of the committee know. For additional information contact Joan Hastings at 302-337-7156. Please prayerfully consider becoming involved in this committee.

Caring Communities Covenant Statement: *“We, the members of United Methodist Church Council on Ministries covenant together with the members of our church community to become a Caring Community under the guidelines set forth by the General Board of Church and Society of the United Methodist Church. As a church community we enter into this covenant in order to make a commitment to provide a place where all persons and their families with emotional, mental and/or physical conditions are welcome. Union United Methodist Church will commit to providing a safe, secure and respectful place of worship for all persons. The congregation of United Methodist Church will provide support and advocacy to include education programs for these individuals as well as making resources for assistance available to them and their families believing that each is a child of God.”*

Christmas Food Baskets



Christmas Food Baskets



Christmas Baskets will once again be prepared for those in need within our community. We will begin collecting food and monetary donations now through December 10th.

Food items needed are:

Peanut Butter

Stuffing

Cereal

Crackers

Fruit Cups

Jelly

Gravy

Chicken Noodle Soup

Pudding Packs

Spaghetti O's

Macaroni and Cheese

Instant Mashed Potatoes

Vegetable Beef Soup

Applesauce

Ravioli



Mitten Tree



Union Church will also be having their traditional Mitten Tree in the narthex displaying dozens of mittens representing boys and girls in our area that need our help to make their Christmas a special one. Toys, games, and clothing are needed. Each mitten will designate the gender, age, and clothing sizes for each child.

Start early and be on the lookout for sale items!

Thank you.



If making a monetary donation for either the Christmas Baskets or the Mitten Tree ministries, please clearly designate on the check and envelope and place in the offering plate or drop off at the church office.

"Almost Home" Women's Retreat



Dear Working Women:

Mark your calendars for January 27-29, 2017 Women's Work Retreat, **Almost Home** at the home of our first retreat, the A. Felix duPont Memorial House in Rehoboth Beach, Delaware. Like all past retreats we will be building on an established foundation and making a few changes too. In returning to this venue we will be limiting to our UUMC ladies and immediate family. "Immediate family" is used to qualify those who have attended over the years, sisters in Christ, mothers and best friends. Memorial House is an all-inclusive venue.

You can reserve your space with a \$50 deposit payable to UUMC and forwarded to Laura Lee Mitchell or Candi Allebach. The total cost for the weekend to date is \$200. We say "to date" because there are planned fundraisers of three Friday's at Bridgeville Kiwanis BBQ and a fall yard sale scheduled to help dissuade the cost as well as provide scholarships.

More detailed information will be coming. Mark your calendars now for January 27-29, 2017. Any questions contact Candi (443-359-1391) or Laura Lee (302-258-6334).

Candi & Laura Lee

The Church Mouse Consignment Boutique & Art Gallery

Open 10am-4pm Thursday – Saturday – A ministry of UUMC located at 210 Market St.



Bring us your items and we'll sell them for you. Come join our consigning team. We're looking for home décor items, furniture, quilts, glassware, ladies accessories, and much more (for a complete listing visit www.unionunitedmethodistde.org. Any questions, please call (302-956-0591) or e-mail: church_mouse@comcast.net.



Free Thanksgiving Dinner!

Our community-wide Thanksgiving dinner will once again take place this year on Thanksgiving Day, Nov. 24th from Noon to 2 PM headed up by Shirley LaChance.

Donations and volunteers are needed—contact the church office for more information. Please note that all are welcome. This is not needs-based, but a community-wide Thanksgiving invitation, so begin spreading the word and invite someone.



Offering Envelopes

Distribution of numbered offering envelopes for 2017 will take place during the month of December. Please contact Sherry Holmes at 337-7066 by **November 20th** if:

- 1) you do not currently have numbered envelopes and would like to receive them; or
- 2) you no longer wish to use the numbered envelopes.

Thank You.





OUR CHURCH'S

FINANCIAL HEALTH

Please take time to review and understand the financial snapshot of the Union United Methodist Church. The following four pages of this newsletter reflect the actual income and expenditures through October 22nd of this year and the 2017 budget that the Finance Committee presented to the Church Council. The 2017 budget was unanimously approved prior to the upcoming Charge Conference.

Based on expected expenditures for 2016, it was determined that we needed \$260,000 in Tithes and Pledges to meet all of our obligations. In addition to the expected expenditures, unanticipated Capital Improvements required in the Senior Parsonage and Church facility have exceeded the budget by approximately \$15,600.

To date, we are approximately \$80,000 behind where we should, and need to be. There are 10 Sundays remaining in 2016, with the last Sunday being Christmas. We need to all prayerfully consider what we can do to close this gap by year end so that all obligations of the church can be met.

We have met the challenge in the past. The Finance Committee has no doubt that we can once again count on everyone pulling together so that we can faithfully meet all our obligations by years end.

Pete Stephens
Church Treasurer

	2016 Proposed Budget	2016 Actual 1/1/2016 10/22/2016	2017 Budget
Expense Accounts			
Conference Apportionments	\$ 27,408.00	\$ 13,704.00	\$ 26,470.00
District Apportionments	\$ 740.00	\$ 1,480.00	\$ 1,429.00
Youth Pastor - Travel Allowance	\$ -	\$ -	\$ -
Pastor - Base Salary	\$ 43,072.00	\$ 35,460.64	\$ 41,000.00
Pastor - Salary Bonus	\$ -	\$ -	\$ -
Pastor - S/S Allowance	\$ 6,590.00	\$ 4,657.80	\$ 4,429.00
Pastor - Travel Allowance	\$ 3,000.00	\$ 1,749.52	\$ 3,000.00
Pastor - Medical Ins.	\$ 14,412.00	\$ 15,541.00	\$ 16,080.00
Pastor - Life Ins.	\$ 168.00	\$ 107.00	\$ 36.00
Pastor - Dental Ins.	\$ 960.00	\$ 800.00	(above)
Pastor - MPP Pension	\$ 7,685.00	\$ 5,428.26	\$ 6,814.00
Pastor - CPP Pension	\$ 2,835.00	\$ 1,990.38	\$ 2,499.00
Pastor - A - After Tax Annuity	\$ -	\$ -	\$ -
Pastor - B - Before Tax Annuity	\$ 1,880.00	\$ (359.05)	\$ 1,200.00
Pastor - Bishop's Retreat	\$ -	\$ -	\$ -
Pastor - Cell Phone	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Education - Pastor's Cont. Ed.	\$ 800.00	\$ 73.99	\$ 800.00
Substitute Pastors	\$ 250.00	\$ -	\$ 250.00
Special Programming (Guests)	\$ -	\$ -	\$ -
Church Secretary Salary	\$ 19,890.00	\$ 15,372.00	\$ 21,000.00
Church Organist Salary	\$ 5,610.00	\$ 4,207.50	\$ -
Substitute Organist/Pianist	\$ -	\$ -	\$ -
Church Pianist Salary	\$ -	\$ -	\$ -
Church Choir Director Salary	\$ -	\$ -	\$ -
Director of Music Salary	\$ 6,120.00	\$ 4,590.00	\$ 12,500.00
Media Technician	\$ 6,120.00	\$ 4,590.00	\$ 6,500.00
Program Coordinator	\$ -	\$ -	\$ -
Summer Camp Coordinator	\$ 4,000.00	\$ 7,500.00	\$ 4,000.00
Staff Christmas Bonus	\$ 1,225.00	\$ -	\$ 1,225.00
Custodial Contract	\$ 7,715.00	\$ 6,429.20	\$ 7,715.00
Office Supplies & Expense	\$ 3,600.00	\$ 3,816.62	\$ 3,600.00
Office Equipment Lease/Purchase	\$ 2,100.00	\$ 1,675.84	\$ 2,000.00
Computer Technology	\$ 1,500.00	\$ 418.20	\$ 1,500.00
Postage	\$ 1,500.00	\$ 598.21	\$ 1,000.00
Literature & Bulletins	\$ 250.00	\$ 305.10	\$ 250.00
Parsonage Util. - Electric	\$ 3,500.00	\$ 2,564.27	\$ 3,500.00
Parsonage Util. - Natural Gas	\$ 2,500.00	\$ 778.36	\$ 2,500.00
Parsonage Util. - Sewer/Water	\$ 1,000.00	\$ 604.47	\$ 1,000.00
Parsonage Util. - Telephone	\$ 900.00	\$ 2,060.04	\$ 1,800.00
Parsonage Util. - Cable T.V.	\$ 860.00	(above)	(above)
Church Util. - Electric	\$ 17,000.00	\$ 12,658.10	\$ 17,000.00
Church Util. - Fuel Oil	\$ -	\$ -	\$ -
Church Util. - Sewer/Water	\$ 800.00	\$ 756.98	\$ 800.00
Church Util. - Natural Gas	\$ 6,500.00	\$ 3,120.87	\$ 6,500.00
Church Util. - Telephone	\$ 2,500.00	\$ 1,814.72	\$ 2,500.00
Church Util. - Cell Phone	\$ -	\$ -	\$ -

	2016 Proposed Budget	2016 Actual 1/1/2016 –10/22/2016	2017 <u>Budget</u>
Property Insurance	\$ 11,200.00	\$ 8,150.00	\$ 11,200.00
Workmen's Comp. Insurance	\$ 1,000.00	\$ -	\$ 1,000.00
Maintenance - Grounds	\$ -	\$ -	\$ -
Maintenance - Trash Collection	\$ 2,000.00	\$ 1,587.00	\$ 2,000.00
Maintenance - Grass Cutting	\$ 6,000.00	\$ 5,760.00	\$ 6,000.00
Maintenance - Church	\$ 7,500.00	\$ 1,532.98	\$ 7,500.00
Maintenance - Parsonage	\$ 2,500.00	\$ 1,428.34	\$ 2,500.00
Maintenance - Organ/Pianos	\$ 500.00	\$ 80.00	\$ 500.00
Maintenance - Office Equipment	\$ 750.00	\$ 619.15	\$ 750.00
Maintenance - Snow Removal	\$ 1,000.00	\$ 960.00	\$ 1,000.00
Maintenance - Sound Equipment	\$ 200.00	\$ 62.81	\$ 200.00
Maintenance - Library Property	\$ -	\$ 449.25	\$ 1,000.00
Janitorial Supplies	\$ -	\$ -	\$ -
Worship Supplies	\$ 750.00	\$ 221.82	\$ 750.00
Congregation Care	\$ 100.00	\$ -	\$ 100.00
Military Support Group	\$ 100.00	\$ -	\$ 100.00
Communications	\$ 2,000.00	\$ 940.00	\$ 1,000.00
Miscellaneous Expenses	\$ 800.00	\$ 827.46	\$ 800.00
FICA Employer Taxes	\$ 4,800.00	\$ 3,042.98	\$ 5,000.00
Education - Church School	\$ 3,000.00	\$ 1,223.83	\$ 3,000.00
Education - Vacation Bible Sch.	\$ 3,500.00	\$ 1,052.94	\$ 3,500.00
Education - Teacher Training	\$ 100.00	\$ -	\$ 100.00
Education - Children's Church	\$ -	\$ -	\$ -
Education - Youth/Young Adult Prog.	\$ -	\$ -	\$ -
Education - Youth Leadership Tr.	\$ -	\$ 282.74	\$ -
Education - Adult Lay Leadership Tr.	\$ -	\$ 479.45	\$ -
Education - Program Development	\$ 7,000.00	\$ 6,408.59	\$ 7,000.00
Missions	\$ 6,000.00	\$ 5,566.00	\$ 6,000.00
Evangelism	\$ 3,200.00	\$ 1,873.43	\$ 3,800.00
Membership	\$ -	(above)	(above)
Music & Equipment - Choir	\$ 1,500.00	\$ 1,534.66	\$ 1,500.00
Music & Equipment - Bell Choir	\$ 400.00	\$ -	\$ 400.00
Music & Equipment - Youth Bell Choir	\$ 100.00	\$ -	\$ 100.00
Music & Equipment - Praise/Worship	\$ 500.00	\$ -	\$ 500.00
Capital Improvements	\$ 7,500.00	\$ 23,093.48	\$ 10,000.00
Custodian Prop. - Water/Sewer	\$ -	\$ -	\$ -
Custodian Prop. - Loan Principle	\$ -	\$ -	\$ -
Custodian Prop. - Loan Interest	\$ -	\$ -	\$ -
Youth Pastor Prop. - Electric	\$ -	\$ -	\$ -
Youth Pastor Prop. - Water-Sewer	\$ 250.00	\$ (31.85)	\$ 250.00
Youth Pastor Prop. - Natural Gas	\$ -	\$ -	\$ -
Youth Pastor Prop. - Cable T.V.	\$ -	\$ -	\$ -
Youth Pastor Prop. - Insurance	\$ -	\$ -	\$ -
Youth Pastor Prop. - Maintenance	\$ 500.00	\$ 181.00	\$ 500.00
Youth Pastor Prop. - Taxes	\$ 100.00	\$ 94.80	\$ 100.00
Youth Pastor Prop. - Telephone	\$ -	\$ -	\$ -
Library Property - Utilities	\$ 1,000.00	\$ (41.50)	\$ 1,000.00
Kitchen Supplies	\$ 2,000.00	\$ 400.00	\$ 2,000.00

	2016 Proposed Budget	2016 Actual 1/1/2016 –10/22/2016	2017 <u>Budget</u>
Mortgage Principle - Youth Pars.	\$ -	\$ -	\$ -
Mortgage Interest - Youth Pars.	\$ -	\$ -	\$ -
Mortgage Principle - Library	\$ 13,500.00	\$ 7,970.45	\$ 13,500.00
Mortgage Interest - Library	\$ -	\$ 2,534.60	(above)
Missions - Literature	\$ -	\$ -	\$ -
Women' Retreat	\$ -	\$ 500.00	\$ -
FlowerFund	\$ 500.00	\$ 277.00	\$ 500.00
Beth Moore Simulcast	\$ -	\$ 4,696.69	\$ -
Food Pantry	\$ 2,500.00	\$ 2,915.69	\$ 2,500.00
Moving Expense	\$ -	\$ 2,095.00	\$ -
T O T A L	\$ 300,340.00	\$ 244,262.81	\$ 299,547.00
Income Accounts			
Tithes & Pledges	\$ 260,000.00	\$ 116,462.57	\$ 257,847.00
Tithes - Contemporary	\$ -	\$ -	\$ -
Tithes - Traditional	\$ -	\$ -	\$ -
Unpledged Givings	\$ -	\$ -	\$ -
Plate Offerings	above	\$ 63,241.09	(above)
Plate - Contemporary	\$ -	\$ -	\$ -
Plate - Traditional	\$ -	\$ -	\$ -
Church School Offerings	\$ 750.00	\$ 850.00	\$ 750.00
Kid's Church	\$ -	\$ -	\$ -
Vacation Bible School Offerings	\$ -	\$ -	\$ -
Easter Specials	\$ -	\$ -	\$ -
Christmas Specials	\$ -	\$ -	\$ -
Endowment Account	\$ -	\$ -	\$ -
Rentals	\$ 3,000.00	\$ 2,127.00	\$ 3,000.00
Lippert Property Rental	\$ -	\$ -	\$ -
Adams Property Rental	\$ 10,450.00	\$ 7,100.00	\$ 10,450.00
Needy Fund	\$ -	\$ -	\$ -
Memorial Fund	\$ -	\$ -	\$ -
Building Fund	\$ 6,000.00	\$ 1,490.00	\$ 6,000.00
Dividend/Interest Income	\$ -	\$ -	\$ -
Other Receipts	\$ 3,000.00	\$ 6,503.01	\$ 3,000.00
Board of Child Care	\$ -	\$ -	\$ -
Offering Envelopes	\$ -	\$ -	\$ -
Red Bird Mission	\$ -	\$ -	\$ -
One Great Hour of Sharing	\$ -	\$ -	\$ -
Human Race Relations	\$ -	\$ -	\$ -
Native American Awareness	\$ -	\$ -	\$ -
Peace with Justice	\$ -	\$ -	\$ -
Change the World Sunday	\$ -	\$ -	\$ -
Shrove Tuesday Pancake Supper	\$ -	\$ -	\$ -
Camp Pecometh	\$ -	\$ (860.25)	\$ -

	2016 Proposed Budget	2016 Actual 1/1/2016 10/22/2016	2017 <u>Budget</u>
Food Pantry	\$ 2,500.00	\$ 1,015.00	\$ 2,500.00
LOVE, Inc.	\$ -	\$ -	\$ -
U.M.C.O.R.	\$ -	\$ -	\$ -
World Order Communion	\$ -	\$ -	\$ -
Choir Fund Raisers	\$ -	\$ -	\$ -
Bell Choir Fund	\$ -	\$ 450.00	\$ -
Concert	\$ -	\$ -	\$ -
Annual Dinner/Auction	\$ -	\$ -	\$ -
Christmas Cantata Dinner	\$ -	\$ -	\$ -
Youth Ministries Givings	\$ -	\$ 25.00	\$ -
Missions Fund	\$ 8,000.00	\$ 1,412.30	\$ 8,000.00
Monthly Fund Raisers	\$ -	\$ -	\$ -
Summer Day Camp Receipts	\$ 5,000.00	\$ 11,805.00	\$ 8,000.00
Beth Moore Simulcast	\$ -	\$ 4,738.00	\$ -
Women's Retreat	\$ -	\$ 3,424.60	\$ -
Senior Parsonage Fence	\$ -	\$ 3,145.00	\$ -
T O T A L	\$ 298,700.00	\$ 222,928.32	\$ 299,547.00
	\$ -		
Tithes Required to Balance Budget	\$ (1,640.00)	\$ (21,334.49)	\$ -
Weekly Tithes Required			
Difference			

*Give Thanks to the Lord,
for He is good.
Psalm 107:1*





BIBLE STUDY: THE GIFTS OF SERVING GOD

**Written by John Ortberg, Laurie Pederson and
Judson Poling**

**Come learn how to use the god-given gifts that are available
to each one of us!!**

DATE: WEDNESDAY NOVEMBER 2, 2016 AT 6:00 p.m. (7 lessons)

WHERE: 103 Whistling Duck Drive (Heritage Shores)

HOSTESS: Joyce Wintersteen

If you have never attended a study.... This one is for you.

**No experience necessary. Just a willing heart for God. We will have a
wonderful time exploring the bible. Books are available to you for five
dollars. Please call to reserve a space just for you. 302.337.8382**

Union United Methodist Church

2 N. Laws St.
Bridgeville, DE 19933
302-337-7409



“Building Bridges Together”

Using Our Head, Hands & Heart for Jesus

Email: uumchurch@comcast.net

Web site: www.unionunitedmethodistde.org

The Church Mouse

210 Market Street
Bridgeville, DE 19933
302-956-0591

Open: 10 am to 4 pm—Thursday thru Saturday

Featuring local artists and crafts; estate jewelry; many gift items; furniture—including lamps, bedroom sets, dining room sets, chairs, tables, shelves, small decorative items, pillows, sofas and more! Reasonable Prices marked to sell! Consign your items to us! Proceeds assist the mission outreach ministries of UUMC.



MUSIC OPPORTUNITIES

The following music ministries at Union welcome new and returning participants — contact the church office for additional information.

- Joyful Singers
- Joyful Handbell Ringers
- Jubilee Handbell Ringers
- Praise Team
- Anthem Choir
- Instrumentalists
- Soloists
- Special Music



Meetings

- Monday, 11/7—Lay Shepherding-7pm
- Tuesday, 11/8—Church Conference-6:30pm
- Wednesday, 11/9—Aging Faithfully-Noon
- Monday, 11/14—Caring Congregation-7pm
- Thursday, 11/17—UMW-1pm
- Monday, 11/21—SPRC-7pm
- Tuesday, 11/29—Church Council-7pm

SUNDAY WORSHIP SERVICES



- 9 am—Contemporary Worship
- Children’s Sunday School (Pre-K through 6th Grades)
- 10 am—Youth Sunday School (7th—12th Grades)
- Adult “Son-Seekers” Class
- 11 am—Traditional Worship



“Trinkets & Treasures” Yard Sale

Saturday, Dec. 3rd (8am-Noon)

To benefit the Camp Pecometh scholarship fund. Begin your fall cleaning and set aside some gently-used items for the yard sale. Items may be dropped off now and placed upstairs in Room 204 or in the fellowship hall during the days prior to the yard sale.



Don’t forget to set your clocks back!

Daylight savings time ends on Sunday, Nov. 6th at 2 AM.



Monday to Friday:
9:00 am to 3:00 pm

Phone: 302-337-7409

Debbie Vogelsang
Office Manager